Professional Association Executive Board

December 10, 2021 Meeting Agenda

**Present: Norma Chrisman, Justin Rahn, Aaron Fried, Erica Brindisi, Justin Wilcox, Patti Antanavige, Alison Doughtie, Melissa Barlett, Ross Wittenberg**

**Excused: Eileen Bush, Robin Saxe**

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| **Item** | **Discussion** | **Action/Decision** |
| **Call to Order and Approve Agenda** | Meeting was called to order by President Norma Chrisman at | **2:06pm** |
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| **Approve of Minutes** | Approval of November 12, 2021 minutes  Motion: Aaron Fried  2nd: Justin Wilcox | **Motion**  **Approved** |
| **President:** | 1. Monthly Board of Trustee meeting (11/15) 2. Monthly ED39 meeting (11/18)   -meeting spoke about many of the same things. Testing, vaccinations, staying open, etc.   1. NYSUT Women’s Committee meeting (11/19 – 11/20)   -Melissa Barlett and Norma attended. Melissa part of a group that presented on Women in Education   1. Monthly meeting with President VanWagoner (11/22)   -discussion on creating a work from home policy which previously was hesitant to do, now stressed the urgency of one. Encountering too many different interpretations of a work from home policy. President now has Human Resources and Jill developing a policy. |  |
| **Correspondence:** | 1. none |  |
| **Treasurer’s Report** | 227 Paying members  8 non paying members: list Norma sent out on the 9th is accurate  Bank statement reconciled through November  Fine from the IRS was abated and wiped clean.  Tax forms 1099 NEC being sent out on Monday for those who received stipends this year.  Motion: Aaron Fried  2nd: Patti Antanavige | **Motion approved** |
| **Committee Reports** |  |  |
| **Benefits Fund** | Member’s family, who passed, have been so appreciative of help from benefits.  75 Members have updated beneficiaries and we encourage other’s to do so.  Katie Kotary taking Rosemary’s place as secretary. Need trustee’s approval.  A few trustees terms have expired. Need eboard to reappoint for additional 3 years.  Motion: Aaron Fried  2nd: Justin Rahn | **Motion approved** |
| **Community Outreach** | 1. Rome Rescue Mission and Rome Humane Society, request to donate $100 each.   Motion: Aaron Fried  2nd : Patti Antanavige   1. Donated 3 large bags of coats to CNY labor council for the Rescue Mission and 3 more bags that will be delivered to Kernan School. | **Motion approved** |
| **Education and Training** | No Report |  |
| **Internal Communications** | 1. 2021-22 PA Scholarship- Selected a recipient: Sabah Haji, a Human Services Student with a 3.84 GPA 2. PAnorama – another one beginning in January. Start getting articles together. Thank you to Jen Fanelli for putting it together.   Motion: Aaron Fried  2nd : Justin Rahn | **Motion approved** |
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| **Member Engagement** | * Holiday Party at Tavolo’s 5-7pm tonight. Sock or mitten exchange and donations accepted for Rome Rescue Mission and Rome Humane Society. |  |
| **Political Outreach** | * No report |  |
| **Research and Records** | No report |  |
| **New Members** | 8 members need to be contacted regarding joining the union. |  |
| **Grievance** | * No report |  |
| **Negotiations** | * .$1000 payment in 12/10’s paycheck. Retro payments as listed in Norma’s email. Before that should be a note from HR with summary of previous salary and increases along with grade and longevity. * Norma attending a meeting in Humanities to go over contract online language. There will be a January workshop regarding this as well. * Website has been updated to include new contract |  |
| **Old Business** | none |  |
| **New Business** | December Graduation – Norma invited to graduation, in light of President asking for less people and rising covid #’s Norma asked to be relieved of duties but to be included in future graduations. |  |
| **Next Meeting** | The next meeting TBA | **Adjourned at 2:44pm** |
| **Adjourn** | Motion:Aaron Fried  2nd : Ross Wittenberg | **Motion approved** |