Professional Association Executive Board

September 26, 2019 Meeting Minutes

**Present: Norma Chrisman, Alison Doughtie, Justin Rahn, Justin Wilcox, Robin Saxe Aaron Fried, Kelly McNamara, Sergey Malik, Jennifer Fanelli, Erica Brindisi,**

**Excused: Patti Antanavige, Sharon Zohne, Carolyn DeJohn, Kathy Kotary**

**Special Guest: Ross Wittenberg**

**Absent: None**

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| **Item** | **Discussion** | **Action/Decision** |
| **Call to Order and Approve Agenda** | Meeting was called to order by President Norma Chrisman at 2:20pm |  |
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| **Approve of Minutes** | Approval of May 14, 2019 minutes  Motion to approve: Justin Wilcox  2nd: Robin Saxe | **Motion Accepted** |
| **President:** | * 1. BOT Meeting (05/30)   2. CNY Labor Agency Meeting (05/20)   Norma Chrisman elected President of the CNY Labor Agency   * 1. Monthly meeting with President VanWagoner (05/21)   Conversation regarding layoffs   * 1. CNY Labor Council Meeting (05/23)   2. HR Meeting (05/29)   RE: SSA position and negotiated sick time, vacation time etc. being carried over to new position.   * 1. Meeting with Congressman Brindisi (05/31)   Breakfast with Congressman Brindisi, discussed various issues impacting county and region   * 1. HR Meeting (06/06)   2. Oneida County Board of Legislature meeting (06/12)   Ratified 1 year contract extension   * 1. BOT Meeting (06/24)   2. NYSUT LAP conference (07/16 – 07/19)   Conference attendees: Norma Chrisman, Patti Antanavige, Mike Henningsen, Aaron Fried and Kelly McNamara. Officially graduates of LAP.   * 1. Monthly meeting with President VanWagoner (08/14)   Conversation regarding mid-year cuts. Trustees have asked for a budget map for the next 5 years.   * 1. BOT Meeting (08/19)   2. CNY Labor Agency Meeting (08/26)   3. FLSA Exemptions meeting (09/10)   Negotiating team present. If county doesn’t know how to designate exempt or not matter will be brought to a lawyer is Syracuse that specializes in this. Suggested to Randy have both college and PA meet with lawyer and have all the same information. |  |
| **Correspondence:** | * 1. Friends of Rob Maciol fundraiser (09/26)   2. Friends of Tony Picente fundraiser (09/20)   3. Michelle Adey Golf thank you   4. Ted Moore Run Walk thank you   5. Thank you note from the Utica Zoo for supplies members donated at the last PA event. |  |
| **Treasurer’s Report** | Ross and Christine working together to transition budget over. |  |
| **Committee Reports** |  |  |
| **Benefits Fund** | Lost a position on Benefits fund when one of our members left. Need approval for Kevin Siembad to fill missing seat. Motion: Aaron Fried. Second: Allison Doughtie. Thank you to the Pa for Honorariums for the benefit fund. 2% increase in Davis Vision participants. |  |
| **Community Outreach** | Zoo donation thank you note.  Norma and Robin Saxe delivered the school supplies collected to Kernan School. They asked what there biggest need is now and was told winter clothes, coats, gloves and hats. We will be doing a donation drive for that and challenging another college group to that coat drive. Breast cancer tickets still on sale. $5 each or 6 for $20. Conference will be next weekend.  Senior clean-up day is October 20th with Michelle Kelly heading up that event if anyone wants to participate.  Paint night will be in November to raise $ for text book fund.  Rescue Mission volunteer night will be sometime in November  Movie night with Bill Perrotti will be November 14 and December 3, 2019 |  |
| **Education and Training** | No report |  |
| **Internal Communications** | Special elections are complete. New chairs and members are updated on PA website. If members are needed for your committee please speak to Norma. |  |
| **LAP** | Norma Chrisman, Patti Antanavige, Mike Henningsen, Aaron Fried and Kelly McNamara attended the 3rd year LAP conference in Saratoga Springs, NY. We are now official graduates of LAP. Many of our member recognition initiatives came out of LAP. Textbook program is a result of LAP and we have used that for the first time this semester. Helped one student this semester with the help of C3 buy English and History books.  A database of books will be created and the library will create space for used textbooks for students to use. |  |
| **Member Engagement** | New chair. Will be meeting with committee soon now that special elections are over. |  |
| **Political Outreach** | Endorsement process coming up on 10/14-17 to meet everyone by 10/24/19. |  |
| **Research and Records** | No report. Offer of assistance to Negotiations. |  |
| **New Members** | New member reception, was on 9/25. Only 3 new members showed. |  |
| **Grievance** | 1 arbitration filed. No outstanding issues. |  |
| **Negotiations** | The team is going on a retreat Oct 5-6. Will be organizing proposals based upon feedback received by the membership. |  |
| **Old Business** | Special Elections results |  |
| **New Business** | 1. MVCCPA Textbook Scholarship 2. Shriner Feztival of Trees |  |
| **Next Meeting** | The next meeting will be October 24, 2019 2:15pm |  |
| **Adjourn** | Motion to Adjourn: Allison Doughtie  2nd: Justin Rahn  Adjourned at 3:15pm | **Motion accepted** |