Professional Association General Membership Meeting

 September 22, 2020 Meeting Minutes

**Present: 57 Members**

**Absent:**

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| **Item**  | **Discussion**  | **Action/Decision**  |
| **Call to Order and Approve Agenda** | Meeting was called to order by President Norma Chrisman at  | **4:33pm** |
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| **Approve of Minutes** | Approval of May 2020 General Membership minutesMotion: Shannon Crocker2nd: Shahida Dar | **Motion Accepted**  |
| **Presidents Report** | Welcome to today’s General Membership meeting.Who would have thought we would still be doing everything virtual. We are over six months into COVID, what seems like a new way of life. Let’s just hope we can get back to what we consider normal sometime soon.Aaron Fried, Patti Antanavige, Erica Brindisi and I had numerous discussions with the college related to COVID’s impact on our membership. Our Negotiation team was brought in to discuss memorandum of agreements and understandings along with health and safety protocol issues that we or the college brought forth. This hasn’t stopped either. We continue to monitor all communications that come out from the college and question things that need questioning. The college has been better about sharing communication with us before sending it out to the entire campus but that doesn’t mean we see it all prior to the “Send” being hit.Any day now, we are expecting to receive PA Masks that will be shared with the members. Each member will be mailed two PA masks to their home address that we have on file for you. Since we weren’t able to have our end of semester gathering in the spring nor our fall luncheon, we purchased the mask for members to use for their health and safety.While many of us continue to work remotely, we do have members that are working on campus either on a frequent or semi frequent basis. I want to take a second to recognize all of our member that are working on campus…THANK YOU! This in no way diminishes that the work our members are doing remotely. We are experiencing a new way of working and we are all doing our best to provide our students the education that they expect.The list of nominations is quite impressive for our postponed spring elections. Thank you to everyone that agreed to have their name added to the ballot.  |  |
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| **New Business** | 1. PA Election Ballot
* Ballots mailed to home address. Please contact Norma if you home address needs to be updated.
* Two ways to cast your ballot. 1. Can bring ballot directly to either library as usual. 2. Can mail ballot to the library using self- addressed stamped envelope included with your ballot.

Motion to approve ballot: Roman SantosSecond: Christine Miller1. Negotiations Update
* Extended memorandum of understanding (MOU) from spring. One change is the college brought up point to stay on normal evaluation schedule. PA agreed on 3 possible ways to be evaluated. 1. Online course and you are comfortable being evaluated online. Not about quality but attempt at meeting outcomes and student needs. 2. Create a lesson plan and film a video for supervisor to evaluate. 3. If teaching face to face and if it doesn’t violate social distancing rules can have supervisor observe in class.
* Extension of current contract with no increase in pay for coming year to hopefully put off layoffs.
* The college has asked us to come back to the table in November to continue Negotiations. The one outstanding item is online development language in our contract. PA will be sending out information regarding this in the next week or two.
1. Questions from Members
* Mask size is 2.5”x2.5” with elastic ear loops
* Question regarding mistake in the most recent paycheck. It had to do with an error with rolling leftover personal days into sick days and then being taxed. If there are more questions contact Dianne Head
* Question regarding 8 week overload classes and how they are paid. 8 week classes are paid out slightly differently than full term. If you would like to adjust over how many pays you receive this overload contact HR and Payroll and they will help you.
* How are enrollment numbers? We are done approximately 12%
 | **Motion approved** |
| **Next Meeting** | The next meeting TBA  | **Adjourned at 5:04pm** |
| **Adjourn** | Motion: Shahida Dar2nd : Erica Brindisi | **Motion carried** |