Professional Association Executive Board

 November 20, 2020 Meeting Minutes

**Present: Norma Chrisman, Kelly McNamara, Erica Brindisi, Patti Antanavige, Robin Saxe, Melissa Barlett, Aaron Fried, Ross Wittenberg, Justin Rahn, Justin Wilcox**

**Absent: Eileen Bush**

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| **Item**  | **Discussion**  | **Action/Decision**  |
| **Call to Order and Approve Agenda** | Meeting was called to order by President Norma Chrisman at 3:00pm |  |
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| **Approve of Minutes** | Approval of October 16, 2020 minutesMotion: Aaron Fried2nd: Patti Antanavige | **Motion Accepted**  |
| **President:** | * Oct 19 – Meeting with VP Kahler and HR Exec Dir Marceau regarding SUNY guidance
* Attended by Aaron Fried and Norma, regarding spring classes starting 2/1/21
* Oct 19 – Board of Trustee meeting

-Tony Colon is the new chair of the Board of Trustees* Oct 22 – ED39 biweekly meeting
* Covid testing for Faculty and staff was the main topic. Most Community Colleges have testing with an MOU regarding frequency of testing, etc.
* MVCC wants to open voluntary testing at MVCC. SUNY or the College will pay for testing. Details to be worked out regarding frequency of testing etc.
* Nov 16 – James R Cook Labor Agency meeting
* Nov 16 – Board of Trustee Meeting

-Reported that the insurances vs. submissions for claims. End of year review shows the college saving some money.* Nov 19 – CNY Labor Council meeting
* Mostly discussed Remington Arms and their needs.
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| **Correspondence:** | 1. none
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| **Treasurer’s Report** | 1. 227 paying members
2. 10 non paying members – 5 new
3. Bank statement reconciled through September 2020

Motion: Aaron Fried2nd: Erica Brindisi | **Motion carried.** |
| **Committee Reports** |  |  |
| **Benefits Fund** | 1. Davis Vision list updated
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| **Community Outreach** | 1. Met on 11/16/2020

-Donations to rescue Mission.Motion to donate $100 each to the Utica and Rome Rescue Missions* Motion: Patti Antanavige
* 2nd: Aaron Fried
1. Gifts for children of Remington Arms or House of Good Shephard

-Robin will put out information for both to membersc. Discussed that if we go completely remote again to start up the donuts and coffee again | **Motion carried** |
| **Education and Training** | No report |  |
| **Internal Communications** | Another PAnorama planned to go out before Christmas Break. Need articles by 12/4 |  |
| **Member Engagement** | 1. MVCCPA not involved with the College end of the Semester Celebration of Success.
2. Make a donation to Remington Arms in lieu of end of semester party.
* Motion made to donate $3000 to Labor Council to distribute for Remington Arms Miner Union

Motion; Alison Doughtie2nd: Aaron Fried |  |
| **Political Outreach** | 1. PA Contract extension with 0% increase approved by County Legislature at their November meeting. VP Squires and President VanWagoner spoke with the legislators about the PA relationship with the college and willingness to work together during COVID financial times
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| **Research and Records** | No report |  |
| **New Members** | No report |  |
| **Grievance**  | * 1. College and Union agreed to bring an issue to negotiations as part of an arbitration.
	2. Grievance committee will be participating in a NYSUT training out of the Syracuse Office
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| **Negotiations** | 1. Met with the County’s Chair of Negotiations and he stated that it sent a positive message to the county regarding the MOU and the 0% increase we agreed to.
2. Meeting with the College in January to take stock of where we are in negotiations
3. NYS pays 13 million quarterly to the college and NYS has withheld 20% from the last 2 quarters. Because of this the Union’s goal is to make smart decisions for the unit but also for the college at this time.

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| **Old Business** |  |  |
| **New Business** | 1. Remington Arms employee donation
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| **Next Meeting** | The next meeting TBA  | **Adjourned at 3:40pm** |
| **Adjourn** | Motion: Aaron Fried2nd : Ross Wittenberg | **Motion carried** |