Professional Association General Membership Meeting

January 13, 2017 Meeting Minutes

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| **Item** | **Discussion** | **Action/Decision** |
| **Call to Order and Approve Agenda** | Meeting was called to order by President Norma Chrisman at 11:40am |  |
| **Approve of Minutes** | Minutes of the April 26th General Meeting were distributed and discussed.  Motion to Accept by Jim Roberts  2nd by Christine VanNamee | **Minutes Approved** |
| **Presidents Opening Remarks** | Welcomed the 24 new members that were hired in 2016. New members were asked to stand and be recognized.  Recent retirees were recognized. Norma thanked all the retirees for joining us today. |  |
| **Presentation of the PA Scholarship Winner** | 2nd Vice President Jim Roberts announced MVCC Student Monica Jackson as the recipient of the PA Scholarship. |  |
| **President “State of the Union” Report** | President Chrisman reported on the inner workings of the Professional Association by introducing the Officers, the different committees and a brief description of what they do and what they have been working on. Members of each committee were recognized. |  |
| **Negotiation Team Update** | Negotiations were declared at an impasse on December 18th. The main issues, as usual, are related to financials and insurance.  A major sticking point is the issue of allowing 12 month (non-faculty) employees to teach. The Fair Labor Standards Act of 1983 includes overtime provisions that the college says affects how 12 month employees are paid to teach. The PA has reached out to contacts at NYSUT legal and are currently awaiting word about their interpretation of this portion of the FLSA law.  The Negotiation team learned today (January 13, 2017) that a mediator has been assigned to our impasse contact and will be on campus soon to mediate the Collee and PA’s negotiations.  Aaron and Alison thanked their committee for all of their hard work and dedication to the PA and its members. |  |
| **Motion to Adjourn** | Motion to adjourn made by Aaron Fried  2nd by Justin Wilcox.  Meeting was adjourned at by President Norma Chrisman at 12:55pm. |  |