

PAnorama

MVCC Professional Association Newsletter • Volume IX • No. 5 • June 2008



Four generations of PA presidents—Arthur Friedberg, Jerry Scotti, Bill Perrotti, and Don Wilner—join the fun at the PA social

PA End-of-Semester Social Celebrates Community

PA members gathered at Alee's restaurant to celebrate the end of the semester, to reconnect with friends and colleagues, and

to do some good. We had the chance to celebrate our local MVCC PA community and our larger, Utica community.

Attendees were able to see four generations of past PA presidents: Jerry Scotti, Arthur Friedberg, Don Willner, and Bill Perrotti.

In addition to acknowledging the fine past and present PA leadership, we had the opportunity to recognize the contributions the PA makes to the local community. One way we do this is by collecting non-perishable food at the end-of-semester socials and donating it to the Utica Food Bank.

For event photos, see page 2.

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The May 9th event was well attended, and members were feted with the delicious treats. Stations with tasty appetizers, chopped salad, sliced beef with horseradish sauce, greens and pasta, and desserts galore surrounded the banquet room.

Jerry Scotti, the past PA president with the longest tenure, provided the scrumptious repast and helped provide a good photo op.



Scenes from PA Social



Left: Karen and Gideon Donato make a toast while Joan Primus looks on. Above: Don Kelly, Maria Ramos, Tom Capraro, and Bob Jubenville kindly smile for the camera.



Far left: New member Lee Striker joins the conversation.

Left: Joanne Beard and Ibrahim Rosic strike a pose.

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Jonathan Meeter, Tony Detraglia, and Robert Christman are psyched at the PA social!

Community Outreach

New Ideas...New Participants...NEW RECORD!!!

11th Annual Ted Moore 5K Run/Walk

By Deanna Ferro

On Saturday, May 3rd, the 11th Annual Ted Moore Run/Walk was held on the MVCC Utica campus. With over 208 participants, this year's Run/Walk was the most successful ever!

The Theodore "Ted" Moore Run/Walk Committee hosts this event each year to pay tribute to the significant contributions Associate Professor Ted Moore made to the college, union/management relations, and the community before he was tragically taken from his family, friends, students, and colleagues through the actions of a drunk driver in December 1996. Proceeds from the event benefit the Theodore "Ted" Moore Memorial Scholarship, along with a portion that is awarded to area agencies that work to educate our community about the dangers of drinking and driving and substance abuse.

This year, in an attempt to help grow the event, the Ted Moore Run/Walk Committee members looked for creative ways to promote and spark interest in the event, and their creativity was a

success! Committee members and students painted windows and chalked sidewalks with the hope of increasing awareness and participation among the college community. In addition to the new event promotion, the committee developed another way of promoting and raising money for the event... "Sneaker Angels"!

As a way to remember Ted and his love of running, the committee developed the "Sneaker Angel." Selling for \$2.00 each, these sneakers began popping up around campus. This not only helped raise money for the Run/Walk, but in turn increased awareness of the upcoming event. These "Sneaker Angels" helped the college community remember the important contributions Ted

Moore made to MVCC, Ted's love of running, and the importance of preventing future DWI tragedies.

With the increased awareness of the event came increased participation from student clubs and organizations. Groups like Student Congress, Student Nurses Association, and PTK not only volunteered to sell Sneaker Angels and paint windows, but also volunteered the morning of the event. The help of these student groups contributed greatly to the success of the event as well as increased the participation by MVCC students.

The event overall was a huge success with 208 participants making the 11th Annual Ted Moore Run/Walk the largest ever! The Run/Walk was attended for the first time by Oneida County Executive Anthony J. Picente, Jr., who joined David Mathis to represent the MVCC Alumni Association Team. It was also the first time an MVCC President attended and participated in the event. Dr. Randall VanWagoner, with his daughter Lauren VanWagoner by his side, completed the 5K Run in under 30 minutes. Following the race and be-



Participants at the starting line.

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Community Outreach

Ted Moore Run/Walk

Continued from p. 3

fore the Run/Walk results and door prizes were announced, Dr. VanWagoner thanked all participants and volunteers for their support. Overall winners of the Run/Walk were Paul Humphrey of Deerfield, NY (18:02) and Michele Nizzi of Frankfort, NY (20:07). These winners each received a trophy along with a \$50 Alee's gift certificate, which was generously donated by former PA President Jerry Scotti in memory of Ted.

Thank you to all the PA Members who participated in and donated to this important event. The Ted Moore Run/Walk committee hopes to see everyone at the 12th Annual Ted Moore Run/Walk next year!



Oneida County Executive Anthony Picente and MVCC Executive Board member David Mathis display the MVCC Alumni Association Team's t-shirt.



Some math friends: Bob Bernstein, Joan Primus, Ann Smullen, and Julie Dewan.

Congratulations PA Winners!

The following PA members placed in their age groups:

Jeff Birt (3rd place)
Pam Fess (2nd place)
Diana Ayers-Darling (3rd place)
Steve Getchell (3rd place)



Community Outreach Chair Steve Getchell with Pam Fess.

PA Elections Demonstrate Depth of Involvement Congratulations!

PA Position	PA Office or Committee	PA Member (with term expiration date)	
Officers	President 1st Vice-President 2nd Vice-President Secretary Treasurer Past President	Ellis Searles (5.31.09) Lew Kahler (5.31.10) Alison Doughtie (5.31.09) Marie Czarnecki (5.31.10) Michael Donaruma (5.31.09) Bill Perrotti (none)	
NYSUT Representative		Ellis Searles, President	Bill Perrotti (5.31.09)
Assembly Delegates			
NYSUT RA Alternates		Lew Kahler (5.31.09, 1 st alternate)	Alison Doughtie (5.31.09) David Katz (5.31.09)
VOTE-COPE Coordinator		Bill Perrotti (none)	
Newsletter Editor		Alison Doughtie (none)	
Web Manager		Norma Chrisman (none)	
Committees	Audit	Mike Alsheimer (5.31.09) Julie Dewan (5.31.09)	Sam Drogo (5.31.10) Dennis Rahn (non-PA rep.)
	Community Outreach	Mallory Anyango (5.31.09) Colleen Bolton (5.31.09) Barb Evans (5.31.09) Steve Getchell (5.31.09)	Christi Harrington (5.31.09) Jed Kimball (5.31.10) Mike McHarris (5.31.10) Sergey Myalik (5.31.10)
	Education & Training	Louise Charbonneau (5.31.10) Norma Chrisman (5.31.09) Pam Fess (5.31.09)	Rich Pucine (5.31.09) Ibrahim Rosic (5.31.09)
	Grievance	Sandy Cummings (5.31.10) Sam Drogo (5.31.09) Jennifer Krohn (5.31.10)	Dawson McDermott (5.31.09) Kelly McNamara (5.31.09)
	Internal Communications	Bob Clarke (5.31.09) Norma Chrisman (5.31.10) Alison Doughtie (5.31.09) Dayton Elseth (5.31.10) Jim Gifford (5.31.09) Anne Ichihana (5.31.10)	George Searles (5.31.10) Jim Vitale (5.31.09) Dave Warren (5.31.10) Sharon Zohne (5.31.09) George Zook (5.31.09)
	Member Services	Mike Alsheimer (5.31.10) Diana Ayers-Darling (5.31.09) Kate Barefoot (5.31.10) Lew Kahler (5.31.10)	Nelissa Nowicki (5.31.10) Bill Perrotti (5.31.10) Beverly Quist (5.31.10) Janet Visalli (5.31.10)
	Political Outreach *	Paul Andrews (5.31.08) Mike Donaruma (5.31.10) Dan Ianno (5.31.10) Lew Kahler (5.31.09)	David Katz (5.31.10) Bill Perrotti (5.31.09) Lorie Phillips (5.31.10) Bill Zogby (5.31.09)
	Negotiations (Period of Current Contract)	Sam Drogo Marie Czarnecki	Paul Halko Jim Vitale
	Member Support & Recognition	Mary Ellen Hart (none) Christine Miller (none)	Joyce Palmer (none)
	Research & Records *	Colleen Kehoe-Robinson (5.31.09) Jim Gifford (5.31.09)	Krista Hartman (5.31.09) Kelly McNamara (5.31.09) Nelissa Nowicki (5.31.09)
	Sick Leave Donation	Lynn Igoe (none)	Jackie Womack (none)

Negotiations

NYSUT Presents the ABC's of Collective Bargaining to the PA

By Colleen R. Kehoe-Robinson



The PA's strategic plan for nurturing the negotiations process that began with the 2007 Alex Bay Confer-

ence continued with NYSUT Labor Relations Specialist Jim Henck's presenting an overview of collective bargaining to PA members Marie Czarnecki, Alison Doughtie, Sam Drogo, Paul Halko, Lew Kahler, and Colleen Kehoe-Robinson during a dinner workshop held at NYSUT headquarters on Friday, April 25.

This workshop provided an invaluable opportunity for both veterans of the negotiations

process and the rookies. Jim Henck first outlined the steps in bargaining through a flow chart, and he facilitated an animated discussion over an 1871 teacher contract. We then turned to the evolution of the Taylor Law, and followed that with a look at the legal structure of negotiations.

Fortified by the delicious calzones, members were then ready to tackle the principles that define the subjects of bargaining: **mandatory subjects, non-mandatory subjects (permissive), and prohibited subjects.** Turning to our NYSUT-prepared workshop booklet, we reviewed that **mandatory subjects** "must be bargained upon demand by either party"; that **non-mandatory**

subjects (permissive) may be negotiated voluntarily (they "may be taken to impasse, but not to fact-finding"); and that **prohibited subjects** "may not be negotiated by either party." The subjects of a bargaining "quiz" helped to reinforce these principles, and provided many opportunities for the negotiations veterans to share anecdotes from negotiations of the past, much to the interest of the rookies.

Members will next learn about available NYSUT resources. The workshop ended with enthusiasm for the research practice we will be acquiring in anticipation of our culminating exercise at Alex Bay in October.

PAnorama Does it Again!

PAnorama received SEVEN "first" awards in this year's NYSUT Journalism Competition. The categories for these awards were as follows:

General Excellence: October 2006

Best News Story: "College Pays \$42,255 for Outside Negotiator," Ellis Searles

Best Feature Story: "PA's 'News and Views' Sets the Trend," Bill McGowan

Best Editorial/Column: "Several Questions—But Only One Good Answer," Ellis Searles

Best Front Page/Cover: May 2007

Best Article on Health Issues: "Walk with the Union to Fight Cancer," Steve Getchell

New Members' Issue: "Swimming into Membership and Activism," Alison Doughtie

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Very often, "MAP Alerts" include the opportunity to win prizes donated by providers of endorsed programs or by Member Benefits. MAPers have received such prizes as a Bose Wave® Music System, GPS device, OfficeMax gift cards, and 100 gallons of heating oil.

New MAP enrollees and existing MAPers are automatically entered into quarterly drawings for prizes such as a digital camera, an iPod nano, and a cross-cut shredder.



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Education, Activism Lead to Transformation

By Alison Doughtie

Educate. Activate. Transform.

These were the guiding words for the 2008 Labor-Religion Coalition “Full Circle for Economic Justice” conference held at NYSUT headquarters in Latham, NY on May 18-19.

Not surprisingly, the majority of the conference focused on education. After opening remarks from Brian O’Shaughnessy, Executive Director of the New York State Labor-Religion Coalition, conference participants broke into workshop groups. The topics of these afternoon workshops were Healthcare Now for All, Fair Trade, Sweatshop-Free Purchasing and Policies, and Immigration.

In the first workshop, Marilyn Clement, National Coordinator of Healthcare-NOW, presented information on the deficits of our current healthcare system and what “Healthcare-NOW” is doing to achieve a national health care system for everyone in the U.S.

The Fair Trade workshop participants were treated to a history of the Fair Trade movement, tools and techniques that can be used to promote Fair Trade, and samples of Fair Trade goodies. Presenters Anne Kelly and Maureen Casey are among the members of the Labor-Religion Coalition staff, and Brian Crouth coordinates a nation-wide program at Equal Exchange that focuses on educat-



ing the public about Fair Trade and how consumer choices impact the lives of small-scale farmers around the world. Maureen Casey has been organizing and leading groups of New Yorkers on Border Witness delegations since 1997.

Jordan Wells, SweatFree Coordinator at the Labor-Religion Coalition, and Liana Foxvog, the National Organizer of Sweat-Free Communities, presented information on how participants can act locally to challenge corporate power and to end public financing of sweatshop exploitation.

The last choice of Sunday workshops was on immigration. David Dyssegaard Kallick, a senior fellow of the Fiscal Policy Institute, discussed some of the data from the Fiscal Policy Institute’s book, *Working for a Better Life: A Profile of Immigrants in the New York State Economy*. Kallick touched upon several specific issues: the top ten countries from which immigrants come; immigrant data for the State as a whole, as well as information particular to upstate, downstate, and “downstate suburbs”; the types of jobs held by immigrants (in upstate NY, the largest number of immigrants are employed as college and university professors); and effects of English and education on income.

Also in this workshop, Alethia Jones led spirited exercises and a role-play that resulted in constructive discussions on immigration, particularly within the framework of organized labor. At the end of this workshop, Rabbi Michael Feinberg in-



Photo from NYSUT.org of Alan Lubin on November 5, 2007. Lubin maintained a blog during his border delegation experience. To read Lubin’s blog entries, go to http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/labor_8841.htm.

formed us about the New Sanctuary Movement and took questions from the workshop participants.

After the workshops, we were served a delicious meal and then we gathered again for a little entertainment and to recognize youth organizations from around the state that have been active in promoting social and economic justice. One group represented a school club that has raised enough funding to have one of their members participate in the Border Witness program and that has been slowly convincing their school to use more and more Fair Trade and Equal Exchange products. Another group surprised us with a skit and poetry illustrating the challenges facing immigrant workers. Many of these youths were present and participated throughout the conference. The energy, creativity, hard work, and sincerity of these young people truly inspired the more mature members in attendance.

Sunday's education was followed by more education. On Monday, we heard from two guest speakers. One was Marilyn Clement (who also led one of the Sunday workshops). Clement has an impressive resume. Among her past jobs, is her work with Dr. Martin Luther King, Jr. in the Southern Christian Leadership Conference. She showed us a video demonstrating the need for a guaranteed national healthcare system and explained HR 676, a bill supporting a single-payer health-care system.

After another selection of workshops—*Involving Clergy/ Religious Leadership in Worker Struggles; Acting "Globally and Locally" to Come Full Circle; Engaging Voters in a Critical Election Year; Bringing Farm Worker and Domestic Worker Rights into the 21st Century; and Uphill Battle: Workers Organizing in an Anti-union Setting and the Need for the Employee Free Choice Act*—we heard from the second guest speaker, M.

Patricia Smith, Commissioner of the New York State Department of Labor. Smith spoke about the steps she and the Department of Labor have taken to ensure safety and equity for immigrant workers.

All of the guest speakers and presenters were eager to educate by sharing their knowledge. After receiving all of this information, we were encouraged to take responsibility for the second guiding word of the conference—activate. The conference leaders asked us to make posters for an upcoming rally for farm and domestic worker rights, and to write a "90-second letter" to a state senator asking for support of the Farmworker Fair Labor Practices Act.

So, we were educated, activated, and individually transformed. The work of economic justice, of course, is ongoing, but I left this conference with the sense that national—perhaps even international—transformation is a possibility. If you are interested in any of the materials from this conference, please do not hesitate to contact me (adoughtie@mvcc.edu).



NYSUT President Dick Iannuzzi introduces NYS Department of Labor Commissioner Patricia Smith. Other NYSUT leaders in attendance were, among others, Maria Neira, Kathleen Donahue, Lee Cutler, Tony Bifaro, Maureen Rizzi, and Pauline Kinsella.

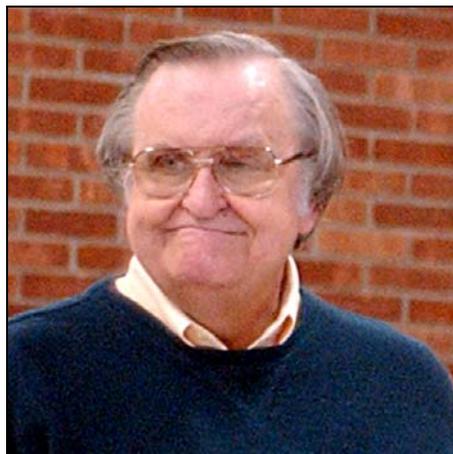
In Memoriam: Henry Godlewski, 1937-2008

By Ron Labuz

Henry Godlewski was a colleague and friend for over 25 years. He was a pioneer in the Art Department, a member of what those of us who have been around for a couple of decades call our second generation—the teachers who replaced the founders of the Advertising Design and Production Department and slowly, skillfully, turned us into Art.

Beginning his teaching career in 1976 (or was it 1975? or 1974? there's a story to tell there...read on), Henry always brought to the classroom an enthusiasm, an encouraging anecdote, and an abiding concern for his students. But he brought more: although every one of us knew it was just his act, his teaching persona was the compassionate disciplinarian. He was the teacher who would disabuse our students of the value of asking, "Is it good enough?" A student who asked that question was more than likely to hear from Henry that if all you did in the real world was "good enough," you might as well go down the street right now because "McDonald's is always hiring." We miss that line, annually uttered sometime in mid-Spring semester. We—his colleagues, his students, his friends—all miss him.

Henry was born in Utica in 1937, growing up in a place, New York Mills, where many of the immigrant textile workers who were our grandparents never learned to speak English. For many, Polish was a first and only language. Henry demon-



Henry Godlewski circa 2003

strated, in his own life, the American dream of those immigrants.

He graduated from New York Mills schools, served his country as a member of the US Army from 1960 to 1962 (spending more than a few months in Vietnam), and came back determined to do what his grandparents, and his parents, could not dream for themselves. He decided to become an artist.

Within a few years, Henry was developing a local reputation as an illustrator. Beginning in 1965, he worked as staff artist for the Guy Danella Studio and, in 1970, landed a plum job—manager of corporate graphics at Mohawk Data Sciences. During his five years at MDS, he worked with a growing corporation, part of the emergent computer industry. He contributed his skills to the community, donating time and talent to the Utica Chamber of Commerce, Good Old Summertime, and

dozens of community organizations. He'd forged the successful career that his parents hoped for him. But he decided that the corporate life just wasn't enough.

He began teaching as an adjunct at MVCC in the early 1970s. For the next 30 years, students would learn from a teacher armed with equal parts practical experience and passion.

Henry taught full-time receiving only part-time pay for two years before he was hired on a tenure track in 1976. He cared that much about his students—sacrificing salary, understanding that he was being unfairly paid, but still teaching—because he so loved teaching.

So Henry would always argue that he began his career in 1974. He might accept 1975 as a compromise—looking at a vintage 1980s resume as I write, he's still insisting on 1975. But the official date is 1976. The students, of course, didn't know. By that time, and through 2003, hundreds of students each year, thousands of students in all, were learning from a master teacher. Henry taught illustration, drawing, marker rendering, and three-dimensional form. He taught what he loved. That's what the students knew and that's what they learned.

In Memoriam: Milton Jannone, 1921-2008

Retiree and past PA leader Jim Dyer recently informed the PA of Milton "Milt" Jannone's passing on March 19. Jim pointed out that "...Milt Jannone was a member of the first PA Negotiating Team regarding the first PA contract."

Aside from being an important figure in the making of the Professional Association, the *Utica Observer Dispatch* (3-21-08) noted that Jannone was a Hamilton College graduate and the first football player to earn All-American Honors in 1941.

He began his tenure at MVCC as a sociology professor in 1954. In addition to teaching, Jannone also served as department chair.

Solidarity

CWA 1126 Stands Strong Against Time Warner Cable

Time Warner Cable has been trying to negotiate a contract without a pension benefit for its upstate employees. CWA 1126 is having none of it, and has voted to reject the offer to settle without the benefit.

CWA not only rejected the offer, but has also been vocal about their struggle. CWA held a rally at Utica City Hall on April 11, and Congressman Michael Arcuri and Assemblywoman RoAnn Desitito spoke in support of the union.

CWA 1126's ability to stand strong has led to more serious discussions at the table, with Time Warner now offering "...a year of retroactive 2 percent raises to the proposal. The negotiating team is now supporting the offer, which also includes 2 percent raises annually for the next four years and a 401(k) plan with company contributions" (<http://district1.cwa-union.org/news/time-warner-members-hang-tough-and-win.html>).



Q: What do these items have in common?

Sea World, Regal Cinemas, Hyatt Hotels & Resorts, Whiteface Mountain, Omaha Steaks, The Phantom of the Opera, Ace Hardware, Colonial Williamsburg.

A: NYSUT members can get discounts to all of them!

These are just a sampling of the many discounts offered through the Member Benefits-endorsed Working Advantage program. The variety and quantity of discounts are almost mind-boggling. Chances are if it's something you're going to buy or some place you want to visit, Working Advantage will save you money.

See for yourself! Go to our Working Advantage page, http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/3455_3065.htm, and use the link to peruse all that Working Advantage offers. You must contact Member Benefits for the Member Benefits ID# before you can purchase.

Have fun saving money!

From <http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/49.htm> (NYSUT Benefits page)

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AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800/238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aftplus.org/disclosure.

Congratulations 2008 MVCC Graduates!



Gift wrapped key chains that the PA presented to students during graduation.

Mohawk Valley Community College
Professional Association
1101 Sherman Drive
Utica, NY 13501-5349

