

MEMORANDUM OF AGREEMENT BETWEEN
THE MVCC PROFESSIONAL ASSOCIATION
and
MOHAWK VALLEY COMMUNITY COLLEGE

July 24, 2008

STEP and CSTEP

The compensation rate for bargaining unit members who perform STEP and CSTEP tutoring or mentoring shall be paid per hour at an amount equal to the tutoring rate as specified in 9.4 of the Collective Bargaining Agreement.

The compensation rate for bargaining unit members who perform STEP and CSTEP group teaching presentations shall be paid per hour at an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement.

Dual-credit

The compensation rate for bargaining unit members who perform an initial mentorship of a high school teacher teaching a dual-credit course shall be paid at 8 (eight) times an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement per semester.

The compensation rate for bargaining unit members who perform a subsequent mentorship of a high school teacher teaching a dual-credit course shall be paid at 5 (five) times an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement per semester.

Those unit members who conduct dual-credit site visits at a high school and who use their own vehicles for transportation will be reimbursed at the federal mileage rate according to the following formulae:

On days with no professional obligation on campus:

Reimbursable mileage = (total distance traveled per day for site visits)
minus (10) minus (round trip distance normally traveled to meet on-campus
professional obligation)

On days with professional obligation on campus:

Reimbursable mileage = (total distance traveled per day for site visits and round
trip distance normally traveled to meet on-campus professional obligation) minus
(10) minus (round trip distance normally traveled to meet on-campus professional
obligation)

For the purposes of this agreement these distances will be determined by a mutually agreed upon online driving distance calculation web-site.

Assessment

The compensation rates for bargaining unit members who perform SUNY Strengthened Campus-Based Assessment (SCBA) activities for mathematics, critical thinking, and written communication shall be as follows:

Attendance at off-campus SUNY Strengthened Campus-Based Assessment (SCBA) rubrics and standards training workshops shall be compensated at \$150 per day. The College shall provide travel expenses and meals, at the per diem rate.

A presenter for on-campus SUNY Strengthened Campus-Based (SCBA) rubrics and standards training workshops shall be compensated per hour at an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement. Presenters will also receive an additional .5 hours of compensation at an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement.

Attendance at on-campus SUNY Strengthened Campus-Based (SCBA) rubrics and standards training workshops shall be compensated per hour at an amount equal to the tutoring rate as specified in 9.4 of the Collective Bargaining Agreement.

Second and third readings of SCBA student "artifacts" shall be compensated per hour at an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement. The College reserves the right to adjust the bargaining unit members' compensation should a bargaining unit member score less than six "artifacts" per hour. The College shall not unreasonably apply this right.

Placement Testing

The compensation for bargaining unit members who perform scoring of placement test writing samples shall be paid per hour at an amount equal to the overload rate as specified in 9.3 of the Collective Bargaining Agreement.